



APG NEWS

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newsbrief

**TEAM APG
URGED NOT
TO RUN ON
NEW TRACK
PRIOR TO
COMPLETION**

The APG Garrison Directorate of Public Works urges members of Team APG to remain patient and resist running on the new track under construction at Fanshaw Field on APG North (Aberdeen).

The track is not open and runners should not ignore the "Do Not Enter" and "Construction Work Area" signs currently posted on the field. A rubberized coating that requires several weeks of installation and curing time is set to be installed on the track. The coating will be ruined if the track is used prematurely.

When the section

Career development

Garrison training symposium offers career guidance

Story and photos by
RACHEL PONDER
APG News

Hundreds of garrison employees gained insight into the information and resources available to enhance their careers during the second APG Garrison Professional Development Training Symposium at Top of the Bay Sept. 1.

Event host Celestine Beckett, the garrison's Human Resource Directorate leader and workforce development manager, said the theme for the day was "Reach for the Stars: Achieving Career Success."

"By reaching for the stars, we hope today will present an opportunity for each of us to embrace and realize our greater potential to achieve career success" Beckett said.

Garrison Commander Col. James E. Davis provided opening remarks. Davis, who assumed command in July, said he looks forward to getting to know the garrison workforce and he appreciates feedback.

"I want to be on your team, and

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**The perfect time begins
today. The longer
you procrastinate the
less likely you are to
achieve the goal.**

Marja Lee Freeman
Job coach



Marja Lee Freeman, a job coach and member of the Leader Development Institute training team, gives the keynote speech during the second APG Garrison Professional Development Training Symposium at Top of the Bay, Sept. 1.

Symposium talks taking career to the next level

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I want you to be on my team," he said.

The keynote speaker was military veteran Marja Lee Freeman, a job coach and member of the Leader Development Institute training team. Freeman said too many people put off achieving their goals.

"The key is finding what you need to know now to take you to the next level," she said.

Freeman suggested attendees find ways to step outside their "comfort zone." She told them to use a dates when setting goals and recommended spending 10 minutes a day planning for the future.

"Without a date, we procrastinate," she said. "There is no such thing as the perfect time. The perfect time begins today. Preparation is the key to anything. The longer you procrastinate the less likely you are to achieve the goal."

APG Senior Commander Maj. Gen. Bruce T. Crawford addressed the workforce during the afternoon session. Crawford said government civilians should take pride in knowing that they are serving their country. He said working for the government is a calling.

"As a civilian employees you play a major role in that, in helping tell that story," he said.

Crawford added that the workforce must be agile and adaptive to succeed.

"The future is not only unknown, but it is unknowable," he said. "And it is constantly changing. If you don't change, you will stay in the past."

Crawford said it takes a strong foundation of trust to build a strong workforce.

"If we don't fix anything else, we've got to fix that," he said. "If we don't fix that, it is going to affect our ability to bring people on to our team. It is going to affect the trust of the American people."

Sharing his thoughts on leadership,



Garrison employees take notes about leadership and generational differences in the workplace during the APG Garrison Professional Development Training Symposium at Top of the Bay, Sept. 1.

Photo by
Amanda Rominiecki

Crawford added that "great leaders have a passion, know their strengths and weaknesses and value diversity."

Information sessions

The symposium consisted of several information sessions, including: "Navigating in Sharepoint" led by Garrison Information Management Officer Linda VanBemmel; "Communicate Like a Pro at Every Level" and "Developing Yourself for Success" led by Freeman.

Tressie Stout, an education specialist with the APG Army Education Center presented "Earning College Credit for Prior Learning and Work Experience," with assistance from panel members David Mack, the Harford Community College director for Academic Program Enhancement and Partnerships; Ruby Burchett, the director of the HCC Test Center; and Jan Lee, a military educa-

tion coordinator with the University of Maryland University College.

Several attendees networked with local representatives in the Resource Room to learn about available education and training opportunities. Lee said UMUC provides two prior learning programs designed to translate experiential learning into college credit. For more information contact Lee at 301-621-9882 or jan.lee@umuc.edu. For more information about civilian education, training, and leader development, contact Stout at 410-06-2042 or visit www.goarmyed.com.

The symposium culminated with a question and answer session, hosted by Tony Hale, Directorate of Public Works site area manager for APG South (Edgewood), followed by the Army Civilian Corps Creed and the Oath of Office for Army Civilians.

Several attendees expressed appreciation for the information and guidance.

Michelle Twist with the Directorate of Plans, Training, Mobilization and Security called the "Communicate Like a Pro at Every Level" presentation very informative.

"I would absolutely recommend this symposium to others, everybody can always learn something," she said.

Peter Slusar, director of the Plans, Analysis and Integration Office, said he would like to see more training events in the future.

"I think this is a great opportunity for the workforce, to help them grow," he said.

For more information or suggestions about future workforce development training programs, contact Beckett at 410-306-2333 or email celestine.beckett.civ@mail.mil.