



# LEADERSHIP FOR LIFE

## An LDI Leadership Lab

### THE CONCEPT

Leadership for Life is designed as a 5-day “immersion” program for individuals and leaders wishing to make a significant impact within their organizations and/or industry. Structured as an in-residence program, the “Lab” is held at an off-site location with lodging and conference facilities.

Participants are formed into teams and are involved in leadership training and experiences from breakfast to bedtime.

Instruction and facilitation is provided by a course director and a cadre of coaches assigned to the participants on a no more than 6 to 1 ratio.

*(Although LDI believes the immersion aspect of this program is optimum, we will work with your representatives to customize this program to meet your training needs/schedule.)*



### THE 5 PRINCIPLES

**Character Traits** are determined by leaders themselves. What do you value most in extraordinary leaders?

**Core Competencies** include those skills beyond the technical job description.

**Mission** focus is what we’re paid for. It’s all about RESULTS!!

**People** perform the mission. How well do we support them?

**Change** is a verb. It’s something you do. Have you just been reacting to it?

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### THE MYPAC™

The foundation of Leadership for Life is a forward - looking new tool we call “My Personal Action Contract”. The MYPAC puts the leadership lessons into practice.

With the support of their coaches, participants develop SMART goals supporting their desire to improve personally, professionally and in their communities.

The official “graduation” from the Leadership for Life program comes when the MYPAC is complete and the coach and participant both sign off.

One of the greatest challenges in determining training resources is a perceived return on investment for training dollars. The MYPAC answers this challenge by creating a desire in your people to continue to grow and improve in their leadership skills, and provide a tool to measure results

### THE COACHES

Extraordinary Leadership fosters more extraordinary leadership.

With this in mind, LDI not only develops great leaders, but we acknowledge the efforts of some of our top students by inviting them back to serve as coaches in subsequent programs.

Imagine the gratification you will feel when not only does your employees receive exceptional training, but are invited back to reinforce and share that training with others.

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