



# Keeping Everyone Safe and Secure



**Upon completion of this program participants will be able to:**

- ★ Identify early indicators that an individual's behavior may be escalating towards aggression or violence
- ★ Discuss the importance of early recognition and intervention in escalating situations
- ★ Recognize indicators of potential escalation such as vocal tone and volume, threatening postures and other non-verbal cues
- ★ Identify verbal direction and de-escalation techniques appropriate for use in the workplace
- ★ Identify body postures and safety distances that staff may use to afford additional protection when unavoidably confronted with aggressive or violent behaviors
- ★ Identify the importance of understanding their organization's policies and procedures relating to managing aggressive or violent situations in the workplace
- ★ Discuss the importance of incident reporting procedures as they relate to acts of aggression or violence in the workplace

## **De-escalate - Disengage – Defend**

Prevent workplace violence, handle emergencies and be prepared for any situation. Learn simple, effective ways to protect yourself, your co-workers, and as an employer . . . your employees.

This interactive program focuses on enabling individuals to rapidly identify early signs of potentially aggressive or threatening behavior and provide strategies to respond to these situations appropriately and safely.

Being prepared does not mean being paranoid. Learn practical measures to recognize and respond to aggressive behavior in the workplace.

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