



# Leading and Engaging a Hybrid Workforce

Your agency survived! Your team learned how to work from home and everyone is still paying the bills. Many agencies struggled during the pandemic, yours continued to accomplish the mission – Congrats! Now it's time to bring the team back to the office. Will all of them come back? Do you have star performers who like remote work, but you'd like to see them in the office? How do you keep brick-and-mortar folks and telework employees motivated and engaged with each other as a unified team? Are you aware of the need for a sustainable hybrid workforce and how to keep everyone engaged? Then this seminar is for you. Hybrid work can work long term. Learn the key considerations to ensure you, your organization, and your team, are ready for the next phase of work styles in the post Covid new normal.



## How You Will Benefit

- ★ Set rules and protocols to engage everyone during virtual meetings
- ★ Deal with stress and overwhelm, and help others do the same
- ★ Learn the difference between change and transition so you can better prepare yourself and your team.
- ★ The stages of team development are not new, but they are critical. They also do not apply to just strangers coming together for the first time.
- ★ Understand the root of the conflict that will inevitably arise and have strategies to manage it along the way.
- ★ Discover new ways to inspire and motivate employees so they will want to actively engage, not only in their role but also with the team.
- ★ Understand the key considerations, tools, and activities to create engaging and efficient meetings regardless of where your team members are sitting.
- ★ Come away from this seminar with new ideas for hybrid teambuilding and collaboration in the office, at home, and through the camera.
- ★ Compile an action plan by the end of the seminar that you can implement immediately!